

The company is committed to recognize the need to protect the environment in all aspects of its business, encouraging the efficient use of energy and improving the environment as part of its business culture in all its operations and activities.

## **ENVIRONMENTAL POLICY**

**TCS CAD & Graphic Solutions Limited recognizes the need to protect the environment and this principle is inherent in the Company's Environmental Policy.**

**We share with our customers and our employees a growing concern over the caring for our environment and we are committed to doing all we can to contribute towards improving the quality of life whilst encouraging the use of energy more efficiently.**

**Encouraging the efficient use of energy and improving the environment as part of our business culture is reflected in all our operations and activities. In addition, the Company encourages the active participation of all its employees in the observation of measures to protect the air, water and land to maintain its fitness for human, plant and animal life.**

***The guiding principles and objectives of the Company are to:***

- Promote commitment to and staff awareness of the need to care for the environment.
- Establish and maintain safe and environmentally sound working procedures and practices throughout its operation.
- Manage resources to save energy, reduce wastage, promote recycling and avoid damage to the environment.
- Design schemes using finishes which are natural and sustainable products, pollution free, when disposed of and where possible, sourced locally with little additional manufacturing input.
- Encourage the development of more benign, renewable and efficient sources of energy conservation.
- Perform periodic reviews and maintain an effective monitoring of the environmental policy.

To ensure the effective implementation of the above principles and objectives, the Company will include the preservation of the amenity in its training programmes.

**The Company's commitment to care for the environment has the full support of the Directors, who have the responsibility to ensure that all present and future staff are aware of the need to protect and enhance the environment and encourage practical involvement in the Company's environmental policy through suggestion schemes and other initiatives.**